

Conflict Minerals Policy Statement

Chia Chang Co., Ltd. and all of its subsidiaries are committed to promoting sustainable development and responsible supply chain management. In compliance with the Responsible Business Alliance (Responsible Business Alliance, RBA) Code of Conduct and its conflict minerals requirements, we require our supply chain partners to jointly implement effective conflict minerals management practices.

Our company conducts conflict minerals investigations and management procedures for all suppliers to ensure that minerals used in our products are not sourced from Conflict-Affected and High-Risk Areas (CAHRAs), and to avoid directly or indirectly financing armed groups, human rights abuses, or unlawful activities.

To fulfill our corporate social responsibility, we establish and promote our conflict minerals policy, strengthen upstream supply chain management, and maintain continuous communication with suppliers and customers to clearly demonstrate our commitment to not using conflict minerals.

Conflict Minerals Policy of Chia Chang Co., Ltd. and All Subsidiaries

- We do not procure or use minerals that directly or indirectly originate from Conflict-Affected and High-Risk Areas (CAHRAs).
- We follow the guidelines issued by the Organisation for Economic Co-operation and Development (OECD), specifically the Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, and continuously establish and improve related management systems.
- We prohibit the use of tantalum (Ta), tin (Sn), tungsten (W), gold (Au), cobalt (Co), and mica sourced from smelters or refiners that are controlled by or associated with armed groups involved in serious human rights violations.
- The high-risk areas covered include, but are not limited to, the Democratic Republic of the Congo (DRC) and its neighboring countries, such as Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.
- We will continue to monitor and improve the management of mineral sourcing within our supply chain to ensure compliance with international regulations and customer requirements, while fulfilling our commitment to sustainable business operations and corporate responsibility.

Conflict Minerals Contact Window

If you have any questions or suggestions regarding our Conflict Minerals Policy, please feel free to contact us.

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