Chia Chang Co., Ltd.

2025 Annual Shareholders' Meeting Minutes

(This document is prepared in accordance with the Chinese version and is for reference only. In the event of any inconsistency between the English version and the Chinese version, the Chinese version shall prevail.)

Type of Meeting: Physical Shareholders' Meeting

Time and Date: 9:00 a.m., May 26, 2025

Place: Tzu Yun Hall of Monarch Skyline Hotel (B1, No.108, Sec. 1, Nankan Rd., Luzhu

Dist., Taoyuan City, Taiwan)

Total outstanding shares: 142,367,613 shares

Total shares represented by shareholders present in person or by proxy: 87,939,889 shares

(Percentage of shares held by shareholders present in person or by proxy 61.76%)

Directors present: Kuei-Hsiu Sung (Chairman), Yung Hsiang Investment CO., LTD.

representative: Chang-Hai Chen (Director), Tsai-Ho Lu (Director), Tz-Shiuan Chen (Director), Jui-Hsin Lin (Independent Director,

Convener of the Audit Committee)

Attendees: Li-Chuan Cheng (CFO), Chih-Yuan Chen (CPA of Deloitte & Touche),

Mao-Wei Li (Attorney) Chairman: Kuei-Hsiu Sung, Chairman

Recorder: I-Man, Chin

- I. Calling the Meeting to Order: The aggregate shareholding of the shareholders present in person or by proxy constituted a quorum. The Chairman called the meeting to order.
- II. Chairman Remarks: (omitted).

III. Report Items

- 1. To report the business of 2024 (Please refer to Attachment 1)
- 2. Audit Committee's Review Report (Please refer to Attachment 2)
- 3. To report the distribution of employees' and directors' compensation of 2024 Explanation: The Board of Directors of the Company approved a cash distribution of NT\$32,929,803 to employees and NT\$14,000,000 to directors on February 26, 2025.
- 4. To report the distribution of 2024 earnings in cash Explanation:
 - (I) In accordance with Article 22 of the Company's Articles of Incorporation, if earnings distribution is in the form of cash dividends, the Board of Directors is authorized to resolve and report the resolution at the shareholders' meeting.
 - (II) At the Board of Directors' meeting held on February 26, 2025, the Company approved to distribute the 2024 distributable earnings in the amount of NT\$284,735,226 in cash dividends, with NT\$2 per share, and authorized the Chairman to determine the distribution of cash dividends.
 - (III) The cash dividends are calculated on a pro rata basis up to the dollar amount, with the amount below the dollar amount being rounded down and the total amount of the deficiency being adjusted from the decimal point from the largest to the smallest and the account number from the front to the back in order to meet the total amount of cash dividend distribution.
 - (IV)If there is a change in the distribution ratio due to a change in the number of outstanding shares of the Company, the Chairman is authorized to adjust the distribution ratio based on the actual number of outstanding shares of the Company on the basis of the total distribution amount on the ex-dividend record date.

IV. Proposal Items

1: To accept 2024 business report and financial statements (Proposed by the Board of Directors)

Explanation:

- (I) The Company's 2024 financial statements include: balance sheets, statements of comprehensive income, statements of changes in equity, and statements of cash flows which were audited by CPA Chih-Yuan Chen and CPA Shih-Chieh Chou of Deloitte & Touche.
- (II) Please refer to Attachments 1, 3, 4, 5 for the 2024 business report, CPA's review report, the above financial statements and the earnings distribution table. Resolution: Voting Results:

Shares represented at the time of voting: 87,939,889

Voting Results*	% of the total represented share present
Votes in favor: 85,641,388 votes	97.38%
(13,825,681 votes)	
Votes against: 10,444 votes	0.01%
(10,444 votes)	
Votes invalid: 0 votes	0.00%
Votes abstained: 2,288,057 votes	2.60%
(2,283,030 votes)	

^{*} including votes casted electronically (numbers in brackets)

Resolved, that the above proposal was hereby approved as proposed.

V. Discussion Items

1: Proposal for amendment to the Articles of Incorporation.

(Proposed by the Board of Directors)

Explanation:

- (I) In accordance with Article 14, Section 6 of the Securities and Exchange Act, companies listed on the stock exchange are required to specify a percentage of their annual profits in their articles of incorporation for adjusting salaries or distributing compensation to lower-level employees. This proposal seeks to amend the Company's Articles of Incorporation.
- (II) Please refer to Attachment 6 for the comparison table of amendments. Resolution: Voting Results:

Shares represented at the time of voting: 87,939,889

Voting Results*	% of the total represented share present
Votes in favor: 86,359,388 votes	98.20%
(14,543,681 votes)	
Votes against: 10,444 votes	0.01%
(10,444 votes)	
Votes invalid: 0 votes	0.00%
Votes abstained: 1,570,057 votes	1.78%
(1,565,030 votes)	

^{*} including votes casted electronically (numbers in brackets)

Resolved, that the above proposal was hereby approved as proposed.

2: Proposal for amendment to the Procedures for Lending Funds to Other Parties for approval.

(Proposed by the Board of Directors)

Explanation:

- (I) In accordance with Article 36-1 of the Securities and Exchange Act and the Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Listed Companies, it is proposed to amend the Company's Procedures for Lending Funds to Other Parties.
- (II) Please refer to Attachment 7 for the comparison table of amendments.

Resolution: Voting Results:

Shares represented at the time of voting: 87,939,889

Voting Results*	% of the total represented share present
Votes in favor: 80,949,847 votes	92.05%
(9,134,140 votes)	
Votes against: 5,419,986 votes	6.16%
(5,419,986 votes)	
Votes invalid: 0 votes	0.00%
Votes abstained: 1,570,056 votes	1.78%
(1,565,029 votes)	

^{*} including votes casted electronically (numbers in brackets)

Resolved, that the above proposal was hereby approved as proposed.

VI. Election Motions

1: Proposal for re-election of directors (including 4 independent directors) for approval. (Proposed by the Board of Directors)

Explanation:

- (I) The current term of the Company's directors will expire on June 28, 2025. In accordance with a resolution approved by the Board of Directors, a proposal will be made at this annual shareholders' meeting to re-elect all 9 directors, including 4 independent directors.
- (II) The term of office of the newly appointed directors (including independent directors) will commence on June 29, 2025, and expire on June 28, 2028, for a duration of three years.
- (III) According to Article 14 of the Company's Articles of Incorporation, the Company shall have 9 directors, and their election will follow a candidate nomination system. The relevant information regarding the list of candidates for directors (including independent directors) is as follows:

Title	Name	Shareholding	Educational	Main Experience and Current Position
		(Shares)	Background	1
Director	Kuei-Hsiu	6,296,338	EMBA,	Experience:
	Sung		National Yang	President of Chia Chang Co., Ltd.
			Ming Chiao	Current Position:
			Tung	Chairman of Chia Chang Co., Ltd.
			University	
Director	Yung	13,438,441	-	Current Position:
	Hsiang			Director of Chia Chang Co., Ltd.
	Investment			_
	Co., LTD.			
Director	Tsai-Ho	147,850	Mechanical	Experience:
	Lu		Engineering,	President of Chia Chang Technology
			Taipei	(Suzhou) Co., Ltd.
			Municipal	President of Guan Yung Enterprise Co.,
			Daan	Ltd
			Vocational	Current Position:
			High School	Director of Chia Chang Co., Ltd.
Director	Tz-Shiuan	2,057,217	Master Degree,	Experience:
	Chen		Eastern	Manager/Director/Vice President of
			Michigan	Chia Chang Co., Ltd.
			University,	Current Position:
			USA	Director/President of Chia Chang Co.,
				Ltd.

Title	Name	Shareholding (Shares)	Educational Background	Main Experience and Current Position
				Representative of Institutional Director of Chia Chain Precision Hardware Electronics (Suzhou) Co.,Ltd. Representative of Institutional Director of Top Taiwan XIII Venture Capital Co., Ltd. Representative of Institutional Director/Chairman of EIDEAL Company Limited
Director	Chyan Yang	0	Ph.D. in Computer Science, University of Washington, USA	Experience: CEO of the EMBA Program/Director of the Graduate School of Business Administration/Dean of College of Management of National Yang Ming Chiao Tung University Current Position: Director of Chia Chang Co., Ltd. Independent Director of Associated Industries China, Inc. Independent Director of Mars Semiconductor Corp. Independent Director of Heron Neutron Medical Corp.
Independent Director	Jui-Hsin Lin	0	Department of Accounting, Tung Hai University	Experience: Vice President of Softstar Entertainment Inc. Chief Financial Officer of G.M.I. Technology Inc. Independent Director of HLJ Technology Co., Ltd. Independent Director of Tekcore Co., Ltd. Current Position: Independent Director of Chia Chang Co., Ltd. Partner CPA of Cheng Yang Certified Public Accountants Person in Charge of Cheng Yang Management Company Limited Independent Director of ETREND Hightech Corp.
Independent Director	Ping-Kuen Chen	0	Department of Mechanical Engineering, Tamkang University	Experience: Chairman of Huan Hower Enterprise Co., Ltd. Current Position: Independent Director of Chia Chang Co., Ltd. Chairman of Huan Hower Enterprise Co., Ltd. Director of Tien Liang Biotech Co., Ltd.

Title	Name	Shareholding		Main Experience and Current Position
T 1 1	D. 1.	(Shares)	Background	r ·
Independent		0	Master of	Experience:
Director	Hung		Accounting,	Auditor, of Deloitte & Touche
			National	Intermediate Specialist of Taipei
			Chengchi	Exchange
			University	Supervisor of LIWANLI Innovation Co.,
			Master of Arts,	
			National	Current Position:
			Taiwan	Independent Director of ATrack
			University of	Technology Inc.
			Arts	Independent Director of Softstar
				Entertainment Inc.
Independent	Chia-Hsiang	0	MBA, Cheng	Experience:
Director	Chu		Kung	Manager, Director, Vice President,
			University	President of WK Technology Fund IX
				Ltd.
				Manager of Investment Department of
				Development Technology Consulting
				Co., Ltd.
				Manager of Corporate Group Business
				of HP Inc.
				Current Position:
				Independent Director of Chia Chang
				Co., Ltd.
				Chairman of WK Innovation Ltd.
				Chairman of WK Technology Fund IX
				Ltd.
				Director of Foxfortune Technology
				Ventures Limited
				Independent Director of Chicony
				Electronics Co., Ltd.
				Independent Director of Cincon
				Electronics Co., Ltd.
				Supervisor of Googol Technology
				(TWN) Limited
				Supervisor of eTouch Medical Inc.
				Chairman of MinYun Investment Co.,
				Ltd.
				Chairman of Sunny Ventures Limited
				Independent Non-executive Director of
				Q Technology (Group) Company
				Limited Director of Boken Companion
				Director of Beken Corporation
				Supervisor of Googol Technology
				(TWN) Limited
				Director of SmartSens Technology
				Director of SPINTROL Company Ltd.
				Executive Director and President of
				Shanghai Hongyi Enterprise
				Management Consulting Co., Ltd.
				Director of ESSENTIAL

Title	Name	Shareholding	Educational	Main Experience and Current Position
		(Shares)	Background	
				INVESTMENTS LIMITED
				Chairman and President of Guangxi
				Hongzhiyi Investment Co., Ltd.
				Director of Wealth Guard Ventures
				Limited
				Director of Excellence Wealthy Limited
				Director of North Star Ventures Limited
				Director of Guangdong ePropulsion
				Technology Ltd.

The reason for continuing the nomination of an independent director whose term has exceeded three terms:

- I. After evaluating Jui-Hsin Lin's past participation in Board activities and the valuable recommendations he has provided, the Board of Directors affirms that Jui-Hsin Lin continues to demonstrate both independence and sound, impartial judgment. In light of his extensive experience in finance, accounting, and industry, the Company believes his expertise and insight remain essential in helping shape its future direction.
- II. After evaluating Ping-Kuen Chen's past participation in Board activities and the valuable recommendations he has provided, the Board of Directors affirms that Ping-Kuen Chen continues to demonstrate both independence and sound, impartial judgment. In light of his extensive experience in finance, accounting, and industry, the Company believes his expertise and insight remain essential in helping shape its future direction.

(IV)Proposed for election.

Election Results:

The list of elected directors and the number of votes they received is as follows:

Title	Name	Vote Received
Director	Kuei-Hsiu Sung	111,440,921
Director	Yung Hsiang	87,371,567
	Investment Co., LTD.	
Director	Tz-Shiuan Chen	86,847,614
Director	Tsai-Ho Lu	86,363,221
Director	Chyan Yang	86,137,572
Independent Director	Jui-Hsin Lin	79,525,557
Independent Director	Ping-Kuen Chen	79,332,834
Independent Director	Pi-Lien Hung	79,321,584
Independent Director	Chia-Hsiang Chu	76,951,959

VII. Other Proposals

1: Proposal for lifting the prohibition on new directors from business competition for approval.

(Proposed by the Board of Directors)

Explanation:

- (I) According to Article 209 of the Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the Company's business, shall explain to the meeting of shareholders the essential contents of such an act and secure its approval. Accordingly, this proposal seeks approval to lift the prohibition on new directors from business competition.
- (II) To meet the Company's operational needs and to leverage the directors' expertise and relevant experience, we hereby seek approval at the shareholders' meeting to lift the prohibition on new directors from business competition.

(III) The companies and positions from which non-competition restrictions have been lifted are as follows:

lifted are as foll	
Name	Company and Position
Tz-Shiuan Chen	Representative of Institutional Director of Chia Chain Precision
	Hardware Electronics (Suzhou) Co.,Ltd.
	Representative of Institutional Director of Top Taiwan XIII Venture
	Capital Co., Ltd.
	Representative of Institutional Director/Chairman of EIDEAL
	Company Limited
Chyan Yang	Independent Director of Associated Industries China, Inc.
	Independent Director of Mars Semiconductor Corp.
	Independent Director of Heron Neutron Medical Corp.
Jui-Hsin Lin	Partner CPA of Cheng Yang Certified Public Accountants
	Person in Charge of Cheng Yang Management Company Limited
	Independent Director of ETREND Hightech Corp.
Ping-Kuen Chen	Chairman of Huan Hower Enterprise Co., Ltd.
	Director of Tien Liang Biotech Co., Ltd.
	Independent Director of ATrack Technology Inc.
	Independent Director of Softstar Entertainment Inc.
Chia-Hsiang Chu	Chairman of WK Innovation Ltd.
	Chairman of WK Technology Fund IX Ltd.
	Director of Foxfortune Technology Ventures Limited
	Independent Director of Chicony Electronics Co., Ltd.
	Independent Director of Cincon Electronics Co., Ltd.
	Supervisor of Googol Technology (TWN) Limited
	Supervisor of eTouch Medical Inc.
	Chairman of MinYun Investment Co., Ltd.
	Chairman of Sunny Ventures Limited
	Independent Non-executive Director of Q Technology (Group)
	Company Limited
	Director of Beken Corporation
	Supervisor of Googol Technology (TWN) Limited
	Director of SmartSens Technology
	Director of SPINTROL Company Ltd.
	Executive Director and President of Shanghai Hongyi Enterprise
	Management Consulting Co., Ltd.
	Director of ESSENTIAL INVESTMENTS LIMITED
	Chairman and President of Guangxi Hongzhiyi Investment Co., Ltd.
	Director of Wealth Guard Ventures Limited
	Director of Excellence Wealthy Limited
	Director of North Star Ventures Limited
	Director of Guangdong ePropulsion Technology Ltd.

Resolution: Voting Results:

Shares represented at the time of voting: 87,939,889

Voting Results*	% of the total represented share present
Votes in favor: 86,264,988 votes	98.09%
(14,449,281 votes)	
Votes against: 68,506 votes	0.07%
(68,506 votes)	
Votes invalid: 0 votes	0.00%
Votes abstained: 1,606,395votes	1.82%
(1,601,368 votes)	

^{*} including votes casted electronically (numbers in brackets)

Resolved, that the above proposal was hereby approved as proposed.

VIII. Extemporary Motions

IX. Adjournment (9:27 a.m. of the same day)

There was no question raised by shareholders at this shareholders' meeting.

Chairman: Kuei-Hsiu Sung, Chairman

Recorder: I-Man, Chin

Attachment I.

Chia Chang Co., Ltd.

2024 Business Report

Over the past year, the global economic environment has been filled with opportunities and challenges. The ongoing turmoil in international situations, including the Russo-Ukrainian war, the slowdown in China's economic growth, and geopolitical uncertainties, have all contributed to reduced visibility in end-market demand. These complex factors significantly impact on our operations for 2024. In this constantly changing environment, Chia Chang remained committed to a prudent strategy, focusing on sustainable development.

In 2024, thanks to the collective efforts of our entire team, Chia Chang achieved consolidated revenue of NT\$5.667 billion, representing a 7% decrease compared to NT\$6.074 billion in 2023. In terms of profitability, consolidated net income after tax for 2024 was approximately NT\$592 million, with net income attributable to the parent company's shareholders amounting to NT\$594 million, resulting in a basic earnings per share of NT\$4.17. By contrast, the consolidated net income after tax for 2023 was approximately NT\$613 million, with net income attributable to the parent company's shareholders amounting to NT\$615 million, resulting in a basic earnings per share of NT\$4.32, reflecting a 3% year-over-year decrease.

Looking ahead, the global political and economic landscape remains complex and dynamic. Following the conclusion of the United States presidential election, global tariff policies and the trade environment are marked by significant unpredictability, while geopolitical issues continue to influence the structure of global supply chains. Driven by external environmental factors, the global manufacturing industry is shifting towards regional development and placing greater emphasis on local production, thereby creating more challenges for supply chain configuration. The factory of Chia Chang located in Vietnam is scheduled for completion this year. This development will enhance production flexibility, strengthen global order competitiveness, and improve overall operational layout. Despite the global economic uncertainty and market volatility presenting new challenges, we will continue to expand our efforts in key areas such as display, automotive, and networking & server products. We will continue to invest in R&D innovation, deepen our core technologies, and enhance the competitiveness of our products. Embracing a spirit of adaptability and transformation, we will respond to the rapid changes in the market, enabling Chia Chang to maintain flexibility and resilience in a rapidly changing business environment.

Chia Chang is committed to continuous improvement in corporate governance, social welfare, and environmental sustainability. We have held blood donation events for five

consecutive years. Along with the enthusiastic participation of our colleagues, we warmly invite local residents, nearby businesses, and suppliers to join us in this meaningful initiative. Additionally, in 2025, we donated a blood donation vehicle to the Taipei Blood Center, further demonstrating our commitment to social responsibility. In response to global climate change and the international push for net-zero carbon emissions, the Company not only complies with relevant regulations but also actively promotes energy-saving initiatives, utilizes energy-efficient equipment, and strives to reduce energy consumption. Together, we are committed to global carbon reduction and combating global warming. We create impact through meaningful action and contributions to the economy, society, and environment through tangible actions, while tirelessly working to achieve our vision of sustainable development.

Throughout our journey, despite the challenges posed by the broader environment, we entend our heartful thanks to our shareholders, customers, employees, and partners for their continued trust and support. We will continue to pursue a development strategy based on innovation and quality, constantly exploring new market opportunities and steadily moving toward a stronger future.

Chairman Kuei-Hsiu Sung Manager Tz-Shiuan Chen Chef Accountant Li-Chuan Cheng

Attachment II.

Audit Committee's Review Report

The Board of Directors has prepared the Company's 2024 business report, financial statements and annual earnings distribution proposal. The CPA firm of Deloitte & Touche was retained to audit the Company's financial statements and has issued an audit report relating to the financial statements. The business report, financial statements and annual earnings distribution proposal have been reviewed and determined to be accurate by the Audit Committee. According to relevant regulations of the Securities and Exchange Act and the Company Act, and we hereby submit this report.

Chia Chang Co., Ltd.

Chairman of the Audit Committee: Jui-Hsin Lin

February 26, 2025

Attachment III.

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Chia Chang Co., Ltd.

Opinion

We have audited the accompanying consolidated financial statements of Chia Chang Co., Ltd. (the "Corporation") and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated balance sheets as of December 31, 2024 and 2023, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including material accounting policy information (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2024 and 2023, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagement of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the Group's consolidated financial statements for the year ended December 31, 2024 are stated as follows:

Occurrence of Recognized Sales Revenue

Chia Chang Co., Ltd. and its subsidiaries engage mainly in manufacturing metal stamping of internal and external mechanical parts and related products. Although the overall market demand declined in 2024, there was still an increase in revenue due to sales made to certain customers. Since the amount and proportion of sales revenue were significant, we considered the occurrence of recognized sales revenue from certain customers as a key audit matter to the consolidated financial statements for the year ended December 31, 2024. Refer to Notes 4 and 20 to the consolidated financial statements for the accounting policies on revenue recognition.

The audit procedures we have performed in respect of the above key audit matter included understanding, assessing and testing of the effectiveness of the design and implementation of the internal control related to the sales revenue. We selected sample transactions of those sales for certain customers, selected samples of sales revenue and performed confirmation procedures to verify the occurrence of sales revenue. We conducted alternative audit procedures for those who failed to respond to the confirmation request immediately and validated the relevant transaction documents to verify the occurrence of sales revenue.

Other Matter

We have also audited the parent company only financial statements of Chia Chang Co., Ltd. as of and for the years ended December 31, 2024 and 2023 on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, IFRS, IAS, IFRIC and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including members of the audit committee) are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Chih-Yuan Chen and Shih-Chieh Chou.

Deloitte & Touche Taipei, Taiwan Republic of China

February 26, 2025

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars)

	December 31,	2024	December 31,	2023
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 1,669,542	14	\$ 2,672,669	25
Financial assets at fair value through profit or loss - current (Note 4)	- 2.252.612	-	44 2 5 00 044	-
Notes and accounts receivable, net (Notes 4, 7 and 20) Current tax assets (Notes 4 and 22)	2,352,613 147,338	20	2,508,844 92,230	24 1
Inventories, net (Notes 4 and 8)	385,038	3	341,415	3
Prepayments	73,380	1	69,079	1
Other financial assets - current (Notes 4, 6 and 28)	2,025,932	17	1,045,619	10
Other current assets (Note 4)	107,403	1	120,393	1
Total current assets	6,761,246	<u>57</u>	6,850,293	65
NON-CURRENT ASSETS				
Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 9)	270,611	2	303,719	3
Investments accounted for using equity method (Notes 4 and 11)	96,516	1	124,081	1
Property, plant and equipment (Notes 4, 12 and 28)	3,514,515	30	2,789,591	26
Right-of-use assets (Notes 4, 13 and 28)	260,369	2	177,192	2
Investment properties (Notes 4 and 14) Deferred tax assets (Notes 4 and 22)	52,438 63,384	- 1	53,214 29,754	1
Prepayments for machinery and equipment	339,717	1 3	29,734	2
Other non-current assets (Notes 4 and 15)	475,153	4	23,540	_
Total non-current assets	5,072,703	43	3,742,845	<u>35</u>
TOTAL	<u>\$ 11,833,949</u>	<u>100</u>	\$ 10,593,138	<u>100</u>
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Notes payable	\$ 66,057	1	\$ 132,286	1
Accounts payable	881,079	8	915,616	9
Other payables (Note 17)	807,988	7	510,489	5
Current tax liabilities (Notes 4 and 22)	33,309	-	165,101	1
Lease liabilities - current (Notes 4 and 13)	26,289	-	1,265	-
Other current liabilities	148,858	1	129,630	1
Total current liabilities	1,963,580	<u>17</u>	1,854,387	<u>17</u>
NON-CURRENT LIABILITIES				
Long-term borrowings (Notes 16 and 28)	4,561	-	4,335	-
Deferred tax liabilities - non-current (Notes 4 and 22)	202,444	2	200,923	2
Lease liabilities - non-current (Notes 4 and 13)	57,992 1,537	-	1,264	-
Guarantee deposits Other non-current liabilities (Note 15)	467,394	<u>4</u>	1,204	-
Other non-earrent habilities (Note 13)	407,374			
Total non-current liabilities	733,928	<u>6</u>	206,522	2
Total liabilities	2,697,508	23	2,060,909	<u>19</u>
EQUITY ATTRIBUTABLE TO OWNERS OF THE CORPORATION (Notes 4 and 19)				
Ordinary shares	1,423,676	12	1,423,676	<u>14</u>
Capital surplus	2,820,346	<u>24</u>	2,820,797	<u>27</u>
Retained earnings Legal reserve	1,016,214	9	954,711	9
Special reserve	515,121	4	435,084	4
Unappropriated earnings	3,532,921	30	3,407,974	32
Total retained earnings	5,064,256	43	4,797,769	45
Other equity	<u>(176,910</u>)	<u>(2</u>)	(515,121)	<u>(5</u>)
Total equity attributable to owners of the Corporation	9,131,368	77	8,527,121	81
NON-CONTROLLING INTERESTS (Notes 19 and 24)	5,073		5,108	
Total equity	9,136,441	<u>77</u>	8,532,229	<u>81</u>
TOTAL	<u>\$ 11,833,949</u>	<u>100</u>	\$ 10,593,138	<u>100</u>

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023		
	Amount	%	Amount	%	
SALES REVENUE (Notes 4 and 20)	\$ 5,667,339	100	\$ 6,074,468	100	
COST OF GOODS SOLD (Notes 4, 8 and 21)	4,347,739	<u>77</u>	4,598,033	<u>76</u>	
GROSS PROFIT	1,319,600	23	1,476,435	24	
OPERATING EXPENSES (Notes 4, 7 and 21) Selling and marketing expenses General and administrative expenses Research and development expenses	224,296 448,839 141,873	4 8 2	224,889 434,829 77,558	4 7 <u>1</u>	
Total operating expenses	815,008	<u>14</u>	737,276	<u>12</u>	
INCOME FROM OPERATIONS	504,592	9	739,159	<u>12</u>	
NON-OPERATING INCOME AND EXPENSES (Notes 4, 11, 21 and 29) Other income Share of profit of associates accounted for using equity method Interest income Other gains and losses Exchange gains Interest expense	44,432 19,685 85,865 14,817 82,899 (2,090)	1 2 - 1	28,359 34,904 93,138 (1,530) 37,270 (997)	- 1 1 - 1	
Total non-operating income and expenses	245,608	4	<u>191,144</u>	3	
INCOME BEFORE INCOME TAX	750,200	13	930,303	15	
INCOME TAX EXPENSE (Notes 4 and 22)	157,753	3	317,516	5	
NET INCOME	592,447	<u>10</u>	612,787	<u>10</u>	
OTHER COMPREHENSIVE INCOME (LOSS) (Note 4) Items that will not be reclassified subsequently to profit or loss: Unrealized gain (loss) on investments in equity instruments at fair value through other comprehensive income	(27,423)	-	34,572 (Co	1 ntinued)	

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023			
	Amount	%	Amount	%		
Items that may be reclassified subsequently to profit or loss: Exchange differences on translation of foreign						
operations	\$ 365,634	<u>6</u>	<u>\$ (114,609)</u>	<u>(2</u>)		
Other comprehensive income (loss)	338,211	6	(80,037)	(1)		
TOTAL COMPREHENSIVE INCOME	<u>\$ 930,658</u>	<u>16</u>	\$ 532,750	9		
NET INCOME (LOSS) ATTRIBUTABLE TO: Owners of the Corporation Non-controlling interests	\$ 593,933 (1,486) \$ 592,447	10 	\$ 615,032 (2,245) \$ 612,787	10 		
TOTAL COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO: Owners of the Corporation Non-controlling interests	\$ 932,144 (1,486) \$ 930,658	16 	\$ 534,995 (2,245) \$ 532,750	9 _9		
EARNINGS PER SHARE (NEW TAIWAN DOLLARS; Note 23) Basic Diluted	\$ 4.17 \$ 4.15		\$ 4.32 \$ 4.29			

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

	Equity Attributable to Owners of the Corporation											
	Ordinary Shares	Capital Surplus	Legal Reserve	Retained Special Reserve	Earnings Unappropriated Earnings	Total	Exchange Differences on Translation of Foreign Operations	Other Equity Unrealized Gain (Loss) on Financial Assets at Fair Value Through Other Comprehensive Income	Total	Total	Non-controlling Interests	Total Equity
BALANCE AT JANUARY 1, 2023	<u>\$ 1,423,676</u>	\$ 2,820,797	\$ 890,220	\$ 597,812	\$ 3,050,624	\$ 4,538,656	\$ (477,76 <u>5</u>)	\$ 42,681	\$ (435,084)	\$ 8,348,045	\$ 5,353	\$ 8,353,398
Appropriation of 2022 earnings Legal reserve Special reserve reversal Cash dividends distributed	- - -	- - -	64,491	(162,728)	(64,491) 162,728 (355,919)	(355,919)			- - -	(355,919)		(355,919)
Total appropriation of 2022 earnings			64,491	(162,728)	(257,682)	(355,919)				(355,919)		(355,919)
Net income (loss) for the year ended December 31, 2023	-	-	-	-	615,032	615,032	-	-	-	615,032	(2,245)	612,787
Other comprehensive income (loss) for the year ended December 31, 2023	_	-				_	(114,609)	34,572	(80,037)	(80,037)		(80,037)
Total comprehensive income (loss) for the year ended December 31, 2023		-			615,032	615,032	(114,609)	34,572	(80,037)	534,995	(2,245)	532,750
Non-controlling interests		_						<u>-</u>			2,000	2,000
BALANCE AT DECEMBER 31, 2023	1,423,676	2,820,797	954,711	435,084	3,407,974	4,797,769	(592,374)	77,253	(515,121)	8,527,121	5,108	8,532,229
Appropriation of 2023 earnings Legal reserve Special reserve Cash dividends distributed	- - -	- - -	61,503	80,037 	(61,503) (80,037) (327,446)	- - (327,446)	- - -	- - -	- - -	(327,446)	- - -	- - (327,446)
Total appropriation of 2023 earnings		_	61,503	80,037	(468,986)	(327,446)		_	_	(327,446)	<u>-</u> _	(327,446)
Net income (loss) for the year ended December 31, 2024	-	-	-	-	593,933	593,933	-	-	-	593,933	(1,486)	592,447
Other comprehensive income (loss) for the year ended December 31, 2024	_	_		_	_		365,634	(27,423)	338,211	338,211	_	338,211
Total comprehensive income (loss) for the year ended December 31, 2024	_	_		_	593,933	593,933	365,634	(27,423)	338,211	932,144	(1,486)	930,658
Changes in percentage of ownership interests in subsidiaries		(451)	_	_		_		_		(451)	<u>451</u>	<u> </u>
Non-controlling interests					_			-		-	1,000	1,000
BALANCE AT DECEMBER 31, 2024	<u>\$ 1,423,676</u>	\$ 2,820,346	<u>\$ 1,016,214</u>	<u>\$ 515,121</u>	\$ 3,532,921	\$ 5,064,256	<u>\$ (226,740)</u>	<u>\$ 49,830</u>	<u>\$ (176,910)</u>	<u>\$ 9,131,368</u>	<u>\$ 5,073</u>	\$ 9,136,441

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars)

		2024		2023
CASH FLOWS FROM OPERATING ACTIVITIES				
Income before income tax	\$	750,200	\$	930,303
Adjustments for:	·	, , , , ,		,
Depreciation		252,006		241,531
Amortization		186,781		183,895
Expected credit loss recognized (reversed)		11,142		(928)
Net gain on fair value changes of financial assets at fair value				, ,
through profit or loss		(1)		(1)
Interest expense		2,090		997
Interest income		(85,865)		(93,138)
Dividend income		(24,653)		(4,172)
Share of profit or loss of associates accounted for using equity				
method		(19,685)		(34,904)
Gain on disposal and retirement of property, plant and equipment		(15,987)		(1,021)
Write-down of inventories (reversed)		9,743		(8,071)
Unrealized loss (gain) on foreign exchange		(34,851)		14,796
Changes in operating assets and liabilities		, , ,		,
Notes and accounts receivable		167,641		137,890
Inventories		(41,115)		60,028
Prepayments		(4,301)		(7,208)
Other current assets		(134,303)		(156,065)
Notes payable		(66,229)		(79,946)
Accounts payable		(37,549)		(39,358)
Other payables		(36,453)		(51,001)
Other current liabilities		19,228		15,023
Cash generated by operations		897,839		1,108,650
Interest received		80,305		105,281
Income tax paid		(376,200)		(290,854)
		(= , = , = = = ,		(=> = , = = -,
Net cash generated by operating activities		601,944	_	923,077
CASH FLOWS FROM INVESTING ACTIVITIES		(2.020.020)		(1 - 500 - 500)
Increase in other financial assets		(3,929,820)		(1,623,629)
Decrease in other financial assets		3,005,524		2,657,385
Payments of property, plant and equipment		(480,158)		(560,440)
Increase in other non-current assets		(455,982)		(438)
Increase in prepayments for machinery and equipment		(144,125)		(144,045)
Proceeds from disposal of property, plant and equipment		69,306		19,500
Dividends received		47,250		21,812
Proceeds from capital reduction of financial assets at fair value through				
other comprehensive income		11,996		16,918
Purchase of financial assets at fair value through other comprehensive				
income		(5,587)		(93,811)
		(Conti	nued)	

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars)

	2024	2023
Proceeds from disposal of financial assets at fair value through profit or loss Acquisition of right-of-use assets Proceeds from capital reduction of investments accounted for using equity method	\$ 44 - 	\$ - (58,401) <u>17,500</u>
Net cash generated by (used in) investing activities	(1,881,552)	252,351
CASH FLOWS FROM FINANCING ACTIVITIES Increase in other non-current liabilities Cash dividends paid Repayment of the principal portion of lease liabilities Change in non-controlling interests Interest paid Increase in guarantee deposits Decrease in short-term borrowings	467,394 (327,446) (18,732) 1,000 (993) 273	(355,919) (19,289) 2,000 (1,016) 434 (190,000)
Net cash generated by (used in) financing activities	121,496	(563,790)
EFFECTS OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	<u> 154,985</u>	(17,200)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(1,003,127)	594,438
CASH AND CASH EQUIVALENTS, BEGINNING OF THE YEAR	2,672,669	2,078,231
CASH AND CASH EQUIVALENTS, END OF THE YEAR	\$ 1,669,542	\$ 2,672,669
The accompanying notes are an integral part of the consolidated financial st	atements.	(Concluded)

Attachment IV.

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Chia Chang Co., Ltd.

Opinion

We have audited the accompanying parent company only financial statements of Chia Chang Co., Ltd. (the "Corporation"), which comprise the parent company only balance sheets as of December 31, 2024 and 2023, and the parent company only statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the parent company only financial statements, including material accounting policy information (collectively referred to as the "parent company only financial statements").

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the parent company only financial position of the Corporation as of December 31, 2024 and 2023, and its parent company only financial performance and its parent company only cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements section of our report. We are independent of the Corporation in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the Corporation's parent company only financial statements for the year ended December 31, 2024 are described as follows:

Occurrence of Recognized of Sales Revenue

Chia Chang Co., Ltd. engages mainly in manufacturing metal stamping of internal and external mechanical parts and related products. Although the overall market demand declined in 2024, there was still an increase in revenue due to sales made to certain customers. Since the amount and proportion of sales revenue were significant, we considered the occurrence of recognized sales revenue from certain customers as a key audit matter of the parent company only financial statements for the year ended December 31, 2024. Refer to Notes 4 and 16 to the parent company only financial statements for the accounting policies on revenue recognition.

The audit procedures we have performed in respect of the above key audit matter included understanding, assessing and testing of the effectiveness of the design and implementation of the internal control related to the sales revenue. We selected sample transactions of those sales for certain customers, selected samples of sales revenue and performed confirmation procedures to verify the occurrence of sales revenue. We conducted alternative audit procedures for those who failed to respond to the confirmation request immediately and validated the relevant transaction documents to verify the occurrence of sales revenue.

Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including members of the audit committee) are responsible for overseeing the Corporation's financial reporting process.

Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the parent company only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Corporation to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision, and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Chih-Yuan Chen and Shih-Chieh Chou.

Deloitte & Touche Taipei, Taiwan Republic of China

February 26, 2025

Notice to Readers

The accompanying parent company only financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent company only financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying parent company only financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and parent company only financial statements shall prevail.

PARENT COMPANY ONLY BALANCE SHEETS

DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars)

	December 31,	2024	December 31,	2023
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 64,399	1	\$ 516,420	6
Notes and accounts receivable, net (Notes 4, 7, 16 and 22)	530,417	5	533,321	6
Other receivables (Note 22)	103,139	1	2,044	-
Inventories, net (Notes 4 and 8)	103,688	1	109,418	1
Prepayments	46,121	-	35,465	-
Other financial assets - current (Notes 4, 6 and 23)	361,800	4	219,700	2
Other current assets	2,469		13,937	
Total current assets	1,212,033	<u>12</u>	1,430,305	<u>15</u>
NON-CURRENT ASSETS				
Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 9)	135,425	1	139,967	2
Investments accounted for using equity method (Notes 4 and 10)	7,815,405	80	7,155,601	77
Property, plant and equipment (Notes 4, 11 and 23)	506,877	5	486,482	5
Right-of-use assets (Notes 4 and 12)	61,331	1	-	-
Investment properties (Notes 4 and 13)	52,438	1	53,214	1
Deferred tax assets (Notes 4 and 18)	2,621	-	8,984	-
Prepayments for machinery and equipment	3,171	_	34,464	_
Other non-current assets	5,840	_	6,031	_
Total non-current assets	8,583,108	88	7,884,743	<u>85</u>
TOTAL	\$ 9,795,141	<u>100</u>	<u>\$ 9,315,048</u>	<u>100</u>
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Notes payable	\$ 66,057	1	\$ 132,286	1
Accounts payable (Note 22)	126,514	1	118,323	1 1
Other payables (Note 22)	167,982	2	181,873	2
Current tax liabilities (Notes 4 and 18)	18,284	_	136,171	2
Lease liabilities - current (Notes 4 and 12)	7,647	_	130,171	_
Other current liabilities	19,847	_	18,098	_
Total current liabilities	406,331	4	586,751	6
NON-CURRENT LIABILITIES				
Deferred tax liabilities (Notes 4 and 18)	201,987	2	200,346	2
Lease liabilities - non-current (Notes 4 and 12)	54,625	1	-	-
Guarantee deposits	<u>830</u>		830	
Total non-current liabilities	257,442	3	201,176	2
Total liabilities	663,773	7	787,927	8
EQUITY (Notes 4 and 15)				
Ordinary shares	1,423,676	<u>14</u>	1,423,676	<u>15</u>
Capital surplus	2,820,346	29	2,820,797	30
Retained earnings	2,020,540		2,020,777	
Legal reserve	1,016,214	11	954,711	10
Special reserve	515,121	5	435,084	5
Unappropriated earnings	3,532,921	<u>36</u>	3,407,974	
Total retained earnings	5,064,256	52	4,797,769	52
Other equity	(176,910)	<u>(2</u>)	(515,121)	37 52 (5)
Total equity	9,131,368	93	8,527,121	92
TOTAL	\$ 9,795,141	<u>100</u>	\$ 9,315,048	<u>100</u>
			<u> </u>	

The accompanying notes are an integral part of the parent company only financial statements.

PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023		
-	Amount	%	Amount	%	
SALES REVENUE (Notes 4, 16 and 22)	\$ 1,349,516	100	\$ 1,583,396	100	
COST OF GOODS SOLD (Notes 4, 8, 17 and 22)	857,497	_63	1,048,469	<u>66</u>	
GROSS PROFIT	492,019	<u>37</u>	534,927	_34	
OPERATING EXPENSES (Notes 17 and 22) Selling and marketing expenses General and administrative expenses Research and development expenses	46,089 169,876 48,411	3 13 4	43,299 175,039 47,205	3 11 <u>3</u>	
Total operating expenses	264,376	20	265,543	<u>17</u>	
INCOME FROM OPERATIONS	227,643	<u>17</u>	269,384	<u>17</u>	
NON-OPERATING INCOME AND EXPENSES (Note 4) Other income (Notes 17 and 22) Share of profit of associates accounted for using equity method (Note 10) Interest income (Note 22) Other gains and losses (Notes 17 and 24) Interest expense Total non-operating income and expenses INCOME BEFORE INCOME TAX INCOME TAX EXPENSE (Notes 4 and 18)	4,858 414,447 13,372 46,183 (1,541) 477,319 704,962 111,029	31 1 3 35 52 8	6,751 501,034 13,314 9,707 (831) 529,975 799,359 184,327	32 1 1 34 51	
NET INCOME	593,933	_44	615,032	<u>39</u>	
OTHER COMPREHENSIVE INCOME (LOSS) (Note 4) Items that will not be reclassified subsequently to profit or loss: Unrealized gain (loss) on investments in equity instruments at fair value through other comprehensive income Share of the other comprehensive income (loss) of subsidiaries and associates for using equity	(4,542)	-	4,388	-	
method	(22,881)	(2)	30,184 (Con	2 ntinued)	

PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023		
	Amount	%	Amount	%	
Items that may be reclassified subsequently to profit or loss: Exchange differences on translation of foreign					
operations	<u>\$ 365,634</u>	27	<u>\$ (114,609)</u>	<u>(7</u>)	
Other comprehensive income (loss)	338,211	<u>25</u>	(80,037)	<u>(5</u>)	
TOTAL COMPREHENSIVE INCOME	\$ 932,144	<u>69</u>	<u>\$ 534,995</u>	<u>34</u>	
EARNINGS PER SHARE (NEW TAIWAN DOLLARS; Note 19)					
Basic	<u>\$ 4.17</u>		<u>\$ 4.32</u>		
Diluted	<u>\$ 4.15</u>		<u>\$ 4.29</u>		

The accompanying notes are an integral part of the parent company only financial statements. (Concluded)

PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

									Other Equity		
<u>-</u>	Ordinar Shares (In	y Shares	-		Retained	Earnings Unappropriated		Exchange Differences on Translation of Foreign	Unrealized Gain (Loss) on Financial Assets at Fair Value Through Other Comprehensive		
	Thousands)	Amount	Capital Surplus	Legal Reserve	Special Reserve	Earnings	Total	Operations	Income	Total	Total Equity
BALANCE AT JANUARY 1, 2023	142,368	<u>\$ 1,423,676</u>	<u>\$ 2,820,797</u>	\$ 890,220	\$ 597,812	\$ 3,050,624	\$ 4,538,656	<u>\$ (477,765)</u>	\$ 42,681	<u>\$ (435,084)</u>	<u>\$ 8,348,045</u>
Appropriation of 2022 earnings Legal reserve Special reserve reversal Cash dividends distributed	- - -	- - -	- - -	64,491 - 	(162,728)	(64,491) 162,728 (355,919)	- - (355,919)	- - -	- - -	- - -	- - (355,919)
Total appropriation of 2022 earnings	<u>-</u>	<u>-</u>	_	64,491	(162,728)	(257,682)	(355,919)	<u>-</u>	_	<u>-</u>	(355,919)
Net income for the year ended December 31, 2023	-	-	-	-	-	615,032	615,032	-	-	-	615,032
Other comprehensive income (loss) for the year ended December 31, 2023			_	<u>-</u>	-	_		(114,609)	34,572	(80,037)	(80,037)
Total comprehensive income (loss) for the year ended December 31, 2023				-		615,032	615,032	(114,609)	34,572	(80,037)	534,995
BALANCE AT DECEMBER 31, 2023	142,368	1,423,676	2,820,797	954,711	435,084	3,407,974	4,797,769	(592,374)	77,253	(515,121)	8,527,121
Appropriation of 2023 earnings Legal reserve Special reserve Cash dividends distributed	- - -	- - -	- - -	61,503	80,037	(61,503) (80,037) (327,446)	- - (327,446)	- - -	- - -	- - -	- - (327,446)
Total appropriation of 2023 earnings	_	_	_	61,503	80,037	(468,986)	(327,446)	_	_	_	(327,446)
Net income for the year ended December 31, 2024	-	-	-	-	-	593,933	593,933	-	-	-	593,933
Other comprehensive income (loss) for the year ended December 31, 2024		-	_	_	_	-	-	365,634	(27,423)	338,211	338,211
Total comprehensive income (loss) for the year ended December 31, 2024				-	<u>-</u>	593,933	593,933	365,634	(27,423)	338,211	932,144
Changes in percentage of ownership interests in subsidiaries	<u>-</u> _		(451)	-			_ _	-		_	(451)
BALANCE AT DECEMBER 31, 2024	<u>142,368</u>	<u>\$ 1,423,676</u>	<u>\$ 2,820,346</u>	<u>\$ 1,016,214</u>	<u>\$ 515,121</u>	<u>\$ 3,532,921</u>	<u>\$ 5,064,256</u>	<u>\$ (226,740)</u>	\$ 49,830	<u>\$ (176,910)</u>	<u>\$ 9,131,368</u>

The accompanying notes are an integral part of the parent company only financial statements.

PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars)

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 704,962	\$ 799,359
Adjustments for:	, , , , , , ,	,,
Share of profit of subsidiaries and associates accounted for using		
equity method	(414,447)	(501,034)
Amortization	13,965	26,668
Depreciation	39,265	24,842
Interest income	(13,372)	(13,314)
Unrealized loss (gain) on foreign exchange	(22,318)	10,438
Write-down of inventories	829	3,093
Interest expense	1,541	831
Loss (gain) on disposal and retirement of property, plant and		
equipment	18	(147)
Changes in operating assets and liabilities		
Notes and accounts receivable	25,726	169,047
Other receivable	(1,562)	210
Inventories	4,901	51,929
Prepayments	(10,656)	(4,326)
Other current assets	(1,092)	(21,418)
Notes payable	(66,229)	(79,946)
Accounts payable	5,179	(33,167)
Other payables	(12,454)	(22,684)
Other current liabilities	1,749	<u>(17,267)</u>
Cash generated by operations	256,005	393,114
Income tax paid	(220,912)	(148, 329)
Interest received	12,204	13,028
Net cash generated by operating activities	47,297	257,813
CASH FLOWS FROM INVESTING ACTIVITIES		
Increase in other financial assets	(923,927)	(219,700)
Decrease in other financial assets	781,827	118,920
Dividends received	178,514	491,132
Increase in other receivables from related parties	(95,857)	-
Acquisition of investments accounted for using equity method	-	(109,606)
Payments of property, plant and equipment	(16,447)	(25,971)
Increase in prepayments for machinery and equipment	(3,171)	(20,469)
Increase in other non-current assets	(1,089)	(1,357)
Proceeds from disposal of property, plant and equipment	33	12,665
Proceeds from capital reduction of investments accounted for using		
equity method	-	341,124
Purchase of financial assets at fair value through other comprehensive income	_	(80,000)
Net cash generated by (used in) investing activities	(80,117)	<u>506,738</u>
		(Continued)

PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars)

	2024	2023
CASH FLOWS FROM FINANCING ACTIVITIES Cash dividends paid Acquisition of additional interests in subsidiaries Repayment of the principal portion of lease liabilities Interest paid Decrease in short-term borrowings	\$ (327,446) (81,569) (7,517) (2,669)	\$ (355,919) - - (867) <u>(190,000)</u>
Net cash used in financing activities	(419,201)	<u>(546,786</u>)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(452,021)	217,765
CASH AND CASH EQUIVALENTS, BEGINNING OF THE YEAR	516,420	<u>298,655</u>
CASH AND CASH EQUIVALENTS, END OF THE YEAR	\$ 64,399	<u>\$ 516,420</u>

The accompanying notes are an integral part of the parent company only financial statements. (Concluded)

Attachment V.

Chia Chang Co., Ltd.

Earnings Distribution Table

2024

		Unit: NT\$
Unappropriated earnings, beginni	ng balance	2,938,988,391
Net income after tax in 2024		593,932,601
Appropriation to legal reserve (10	9%)	(59,393,260)
Reversal of special reserve		338,211,267
Distributable earnings for the curr	rent period	3,811,738,999
Distribution items:		
Cash dividends to common sto	ck (NT\$2 per share)	(284,735,226)
Unappropriated earnings, ending	3,527,003,773	
Chairman Kuei-Hsiu Sung	Manager Tz-Shiuan Chen	Chef Accountant Li-Chuan Cheng

Note: The cash dividends were approved by the Board of Directors and to be reported at the shareholders' meeting.

Attachment VI.

Comparison Table of Amendments to the Articles of Incorporation

Before Amendments	After Amendments	Explanation
Article 21:	Article 21:	Amendment in
If the Company makes a profit in a		accordance with
	If the Company makes a profit in a year, it shall set aside not less than 1%	Article 14,
year, it shall <u>first</u> set aside not less than	19	· ·
1% of the profit for the year, not more	of the profit for the year, not more than	Section 6 of the
than 15% of the profit for the year as	15% of the profit for the year as	Securities and
compensation to employees,	compensation to employees,	Exchange Act.
and less than 5% as compensation to	additionally no less than 3% of the	
directors. When there is a cumulative	employee compensation should be	
deficit, the Company shall reserve such	allocated tograssroots employees, and	
an amount in advance for	less than 5% as compensation to	
compensation. In the event that	directors. When there is a cumulative	
employee compensation is paid in stock	deficit, the Company shall reserve such	
or cash, it shall be paid to employees of	an amount in advance for	
the Company's subsidiaries who meet	compensation. In the event that	
certain criteria. The Board of Directors	employee compensation is <u>paid</u> in stock	
is authorized to formulate these	or cash, it shall be paid to employees of	
conditions. The distribution of	the Company's subsidiaries who meet	
employee and director's remuneration	certain criteria. The Board of Directors	
shall be made by a resolution of the	is authorized to formulate these	
Board of Directors with at least	conditions. The distribution of	
two-thirds of the directors present and	employee and director's remuneration	
consent of a majority of the directors	shall be made by a resolution of the	
present, and reported to the	Board of Directors with at least	
shareholders' meeting.	two-thirds of the directors present and	
	consent of a majority of the directors	
	present, and reported to the	
	shareholders' meeting.	
Article 24:	Article 24:	Addition of the
The Articles of Incorporation were	The Articles of Incorporation were	amendment date.
established on August 22, 1985	established on August 22, 1985	
The first amendment was made on	The first amendment was made on April	
April 15, 1987	15, 1987	
The second amendment was made on	The second amendment was made on	
September 1, 1991	September 1, 1991	
The third amendment was made on	The third amendment was made on	
February 6, 1993	February 6, 1993	
The fourth amendment was made on	The fourth amendment was made on	
October 5, 1995	October 5, 1995	
The fifth amendment was made on May		
15, 2000	15, 2000	
The sixth amendment was made on	The sixth amendment was made on	
April 27, 2001	April 27, 2001	
The seventh amendment was made on	The seventh amendment was made on	
July 1, 2001	July 1, 2001	
The eighth amendment was made on	The eighth amendment was made on	
December 25, 2002	December 25, 2002	
Determent 23, 2002	December 23, 2002	

Before Amendments	After Amendments	Explanation
The ninth amendment was made on	The ninth amendment was made on	
September 20, 2006	September 20, 2006	
The tenth amendment was made on	The tenth amendment was made on	
December 20, 2006	December 20, 2006	
The eleventh amendment was made on	The eleventh amendment was made on	
June 15, 2007	June 15, 2007	
The twelfth amendment was made on	The twelfth amendment was made on	
August 31, 2007	August 31, 2007	
The thirteenth amendment was made on	The thirteenth amendment was made on	
April 8, 2009	April 8, 2009	
The fourteenth amendment was made	The fourteenth amendment was made	
on June 5, 2009	on June 5, 2009	
The fifteenth amendment was made on	The fifteenth amendment was made on	
June 29, 2010	June 29, 2010	
The sixteenth amendment was made on	The sixteenth amendment was made on	
June 27, 2016	June 27, 2016	
The seventeenth amendment was made	The seventeenth amendment was made	
on June 11, 2018	on June 11, 2018	
The eighteenth amendment was made	The eighteenth amendment was made	
on July 30, 2021	on July 30, 2021	
The nineteenth amendment was made	The nineteenth amendment was made	
on June 22, 2022	on June 22, 2022	
The twentieth amendment was made on	The twentieth amendment was made on	
May 29, 2023	May 29, 2023	
	The twenty-first amendment was made	
	on May 26, 2025	

Attachment VII.

Comparison Table of Amendments to the Procedures for Lending Funds to Others Parties

Before Amendments	After Amendments	Explanation
5.1 Recipients of Loaned Funds: Under Article 15 of the Company Act, the Company's funds may not be loaned to shareholders or any other individuals, except under the following circumstances: 5.1.1 Companies that engage in business transactions with other companies or firms. 5.1.2 Companies or business entities that have a need for short-term financing between them. The financing amount shall not exceed 40% of the net worth of the lendingenterprise. The term short-term as mentioned above refers to a period of one year. However, for companies with a business cycle longer than one year, the length of the business cycle shall serve as the standard. The financing amount mentioned in Article 1, Section 2 refers to the cumulative balance of the Company's short-term financing funds.	5.1 Recipients of Loaned Funds: Under Article 15 of the Company Act, the Company's funds may not be loaned to shareholders or any other individuals, except under the following circumstances: 5.1.1 Companies that engage in business transactions with other companies or firms. 5.1.2 Companies or business entities that have a need for short-term financing between them.	Provision has been deleted.
5.2 Evaluation Criteria for Lending Funds to Others: 5.2.1 Due to the business relationship involving the provision of funds, it is essential to clearly define the criteria for evaluating whether the loan amount is appropriate in relation to the volume of business transactions. 5.2.2 If short-term financing is required, the reasons and circumstances for obtaining the funds should be clearly specified.	5.2 Evaluation Criteria for Lending Funds to Others: 5.2.1 Due to the business relationship involving provision of funds, it is essential that the principle be based on business transactions that have already occurred. The loan amount should be equivalent to the higher of the total purchase or sales amount between the Company and the other party for the most recent fiscal year, or up to the end of the month preceding the loan issuance. 5.2.2 As short-term financing is required, the reasons and circumstances for obtaining the funds should be clearly specified. The term short-term as mentioned above refers to a period of one year. However, for companies with a business cycle longer than one year, the length of the business cycle shall	Amend the provisions.

D.C. A. I.	A.C. A. 1	П 1
Before Amendments	After Amendments	Explanation
	serve as the standard.	
	The financing amount mentioned in	
	Article 1, Section 2 refers to the	
	cumulative balance of the Company's	
	short-term financing funds.	
5.3 Total amount of loans and	5.3 Total amount of loans and	Amend the
individual limits for borrowers:	individual limits for borrowers:	provisions.
5.3.1 The total amount of funds lent by	5.3.1 The total amount of funds lent by	*
the Company to others shall not exceed	•	
40% of the Company's net worth.	exceed 40% of the Company's net	
5.3.2 For companies or business entities	1	
with business transactions and a need	statements audited or reviewed by a	
for short-term financing, the individual	certified public accountant.	
loan amount shall not exceed 2% of the	5.3.2 <u>Due to business transactions</u>	
Company's net worth. However, the	with the Company, the individual loan	
total amount of funds lent shall not	amount shall not exceed 20% of the	
exceed 5% of the Company's net worth.	Company's net worth, and shall be	
For affiliated companies that require	limited to the higher of the total	
short-term financing, if the Company	purchase or sales amount between the	
holds less than 100% of the shares in	Company and the other party for the	
the subsidiary, the loan amount shall	most recent fiscal year or the	
not exceed 10% of the lending	month-end prior to the loan	
company's net worth. If the Company	disbursement.	
holds 100% of the shares, the loan	5.3.3 <u>Due to the need for short-term</u>	
amount shall not exceed 100% of the	financing, the total amount of funds	
lending company's net worth.	lent shall not exceed 5% of the	
5.3.3 The Company's direct and	Company's net worth, and the amount	
indirect ownership of 100% of the	lent to any individual entity shall not	
voting shares in foreign companies	exceed 10% of the lending company's	
engaged in capital lending, or in foreign	net worth.	
companies lending capital to the	5.3.4 The Company's direct and	
Company, shall be exempt from the	indirect ownership of 100% of the	
restrictions outlined in Section 5.1.2.	voting shares in foreign companies	
However, it is still necessary to	engaged in capital lending, or in	
establish the total amount of funding	foreign companies lending capital to	
loans and the limits for individual	the Company, or when a foreign	
recipients, as well as to clearly specify	company, directly or indirectly, holds	
the duration of the funding loans.	100% of the voting shares of the	
5.3.4 If the company representative	Company and lends capital to the	
violates the provisions of Section 5.1,	Company, the lending limit for	
they shall be jointly liable for the return		

Before Amendments	After Amendments	Explanation
of borrowed items along with the	20% of the lender company's net	
borrower. Additionally, if the Company	worth, and the total loan amount shall	
incurs any damages, the representative	not exceed 100% of the lender	
shall be responsible for compensating	company's net worth.	
those damages.	5.3. <u>5</u> If the company representative	
	violates the provisions of Section 5.1,	
	they shall be jointly liable for the	
	return of borrowed items along with	
	the borrower. Additionally, if the	
	Company incurs any damages, the	
	representative shall be responsible for	
	compensating those damages.	