

Chia Chang Co., Ltd.
Meeting Notice for 2025 Annual Shareholders' Meeting
(Summary Translation)

- A. The 2025 Annual Shareholders' Meeting (hereinafter as "Meeting") will be held at Monarch Skyline Hotel (B1, No.108, Sec. 1, Nankan Rd., Luzhu Dist., Taoyuan City) on May 26, 2025 (Monday) at 9:00 a.m. (reception at the Meeting place begins at 8:30 a.m), the agenda is as follows:
1. Report Items
 - (1) To report the business of 2024
 - (2) Audit Committee's review report
 - (3) To report the distribution of employees' and directors' compensation of 2024
 - (4) To report the distribution of 2024 earnings in cash
 2. Proposal Items
 - (1) To accept 2024 Business Report and Financial Statements
 3. Discussion Items
 - (1) Proposal for amendment to the Articles of Incorporation
 - (2) Proposal for amendment to the Procedures for Lending Funds to Other Parties
 4. Election Motions
 - (1) Proposal for re-election of directors (including 4 independent directors)
 5. Other Proposals
 - (1) Proposal for lifting the prohibition on new directors from business competition
 6. Extemporary Motions
- B. The Board of Directors of the Company approved the distribution of 2024 earnings: the cash dividends of NT\$2 per share.
- C. The Company re-elects nine Directors (including four Independent Directors) through the candidate nomination system. The candidates are as follows:
1. Director Candidates List: Kuei-Hsiu Sung 、 Yung Hsiang Investment CO., LTD. 、 Tsai-Ho Lu 、 Tz-Shiuan Chen 、 Chyan Yang
 2. Independent Director Candidates List: Jui-Hsin Lin 、 Ping-Kuen Chen 、 Pi-Lien Hung 、 Chia-Hsiang Chu
- For the educational background, work experiences, and other related information, please refer to the MOPS (website: <https://mops.twse.com.tw>).
- D. Proposal for lifting the prohibition on new directors from business competition is as follows: In accordance with Article 209 of the Company Act, it is proposed to seek approval from the Meeting to lift the prohibition from business competition for the newly appointed Directors and the legal entities they represent. For details regarding the duties of the newly appointed Directors, please refer to the Meeting Handbook.
- E. We hereby issue this letter together with the attendance sign-in card and a proxy form. If the shareholder(s) is attending the Meeting in person, please sign or stamp on the attendance sign-in card and submit it to the check-in desk on the day of the Meeting. If an agent is entrusted to attend the Meeting, the shareholder shall sign or stamp on the proxy form and personally fill out the name, ID number and address of the agent, then deliver the proxy form to the Registrar and Transfer Agency Department of Mega Securities Co., Ltd. (1F., No. 95, Sec. 2, Zhongxiao E. Rd., Zhongzheng Dist., Taipei City) at least 5 days prior to the day of the Meeting so that the attendance card can be sent to the agent accordingly.
- F. In case of public solicitation of proxies, a summary will be uploaded to Securities and Futures Institute (website: <https://free.sfi.org.tw>) no later than 30 days of the Meeting. For further information, please visit the website (Securities Code: 4942).

- G. Pursuant to Article 172 of the Company Act and Article 26-1 of the Securities and Exchange Act, the main content of the Meeting agenda can be found on the MOPS(website: <https://mops.twse.com.tw>)
- H. Pursuant to Article 13-1 of the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, proxies and electronic voting results for the Meeting will be verified by Registrar and Transfer Agency Department of Mega Securities Co., Ltd.
- I. The shareholders may cast electronic votes at the Meeting, the electronic voting period will be from April 26, 2025 to May 23, 2025. Please login the “electronic voting platform for shareholders’ meeting” on the website of Taiwan Depository & Clearing Corporation and cast votes in according to the instruction. (website: <https://stockservices.tdcc.com.tw>)
- J. No souvenir in this Meeting.

Board of Directors
Chia Chang Co., Ltd.