

**Chia Chang Co., Ltd.**  
**Meeting Notice for 2026 Annual Shareholders' Meeting**  
**(Summary Translation)**

- A. The 2026 Annual Shareholders' Meeting (hereinafter as "Meeting") will be held at Monarch Plaza Hotel Diamond Hall (3F, No.300, Sec. 1, Zhuangjing Rd., Taoyuan Dist., Taoyuan City) on May 25, 2026 (Monday) at 9:00 a.m. (reception at the Meeting place begins at 8:30 a.m.), the agenda is as follows:
1. Report Items
    - (1) To report the business of 2025
    - (2) Audit Committee's review report
    - (3) To report the distribution of employees' and directors' compensation of 2025
    - (4) To report the distribution of 2025 earnings in cash
  2. Ratification Items
    - (1) To accept 2025 Business Report and Financial Statements
  3. Other Proposals
    - (1) Release of the non-compete restriction on the directors
  4. Extemporaneous Motions
- B. The Board of Directors of the Company approved the distribution of 2025 earnings: the cash dividends of NT\$2 per share.
- C. Release of the non-compete restriction on the directors is as follows: In accordance with Article 209 of the Company Act, it is proposed to seek approval from the Meeting to release the prohibition from business competition for the appointed Directors and the legal entities they represent. For details regarding the duties of the Directors, please refer to the Meeting Handbook.
- D. We hereby issue this letter together with the attendance sign-in card and a proxy form. If the shareholder(s) is attending the Meeting in person, please sign or stamp on the attendance sign-in card and submit it to the check-in desk on the day of the Meeting. If an agent is entrusted to attend the Meeting, the shareholder shall sign or stamp on the proxy form and personally fill out the name, ID number and address of the agent, then deliver the proxy form to the Registrar and Transfer Agency Department of Mega Securities Co., Ltd. (1F., No. 95, Sec. 2, Jhongsiao E. Rd., Zhongzheng Dist., Taipei City) at least 5 days prior (May 19, 2026) to the day of the Meeting so that the attendance card can be sent to the agent accordingly.
- E. In case of public solicitation of proxies, a summary will be uploaded to Securities and Futures Institute (website: <https://free.sfi.org.tw>) no later than 30 days of the Meeting (April 24, 2026). For further information, please visit the website (Securities Code: 4942).
- F. Pursuant to Article 172 of the Company Act and Article 26-1 and Article 43-6 of the Securities and Exchange Act, the main content of the Meeting agenda can be found on the MOPS ( website: <https://mops.twse.com.tw>)
- G. Pursuant to Article 13-1 of the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, proxies and electronic voting results for the Meeting will be verified by Registrar and Transfer Agency Department of Mega Securities Co., Ltd.
- H. The shareholders may cast electronic votes at the Meeting, the electronic voting period will be from April 25, 2026 to May 22, 2026. Please login the "electronic voting platform for shareholders' meeting" on the website of Taiwan Depository & Clearing Corporation and cast votes in according to the instruction. (website: <https://stockservices.tdcc.com.tw>)
- I. No souvenirs will be provided at this Meeting.

Sincerely Yours,

Board of Directors of Chia Chang Co., Ltd.